

## **DISCIPLINE & ANTI-RAGGING MEASURES**

Smooth induction of fresher's, stringent anti ragging measures & self regulating discipline measures are in built into the system & implemented. High level Discipline & Anti ragging committee shoulders this responsibility. To ensure discipline, the college makes positive & constructive rather than negative & destructive efforts. Intension is to induce self-discipline, self-restraint & self-regulation.

**There are strict disciplinary guidelines pertaining to:**

- Code of conduct / behavior
- Ragging
- Activities that tarnish the image of the college
- Anti-social and anti-college activities
- Hostel stay
- Attendance & mass bunking.

**Anti-Ragging Measures:**

- Government / University Anti-ragging guidelines are strictly implemented.
- College views ragging as a double crime-"an act of indiscipline, violation of core ethics & rights". Hence, takes strict action against the offenders.

The banners/pamphlets depicting following information are displayed all over the campus premises.

### **“Ragging Is Banned In The Institution”**

**Those who indulge in such an act of ragging shall be liable for punishment, which could include:**

- Expulsion from the Institution / College /Hostel / Mess.
- Suspension from the Classes.
- Fine, with a public apology.
- Debarring from representation in events (cultural / sports or any other events for which he / she may have been chosen).
- With holding results.
- Reporting to the police authorities At the time of admission / enrolment to the college/ institution,
- Printed undertaking is to be given by the candidates themselves in their own handwriting and by their parents / guardians / caretakers to the effect that he / she is aware of the institution / college, approach towards ragging & the punishments to which he / she shall be liable if found guilty of ragging. This undertaking is again taken from the students and parents every year. Similar undertaking is also taken from all the hostel inmates every year.
- A high level discipline & anti ragging committee keeps continuous watch & vigil over ragging so as to prevent the hatching of conspiracy, occurrence & recurrence. It can summarily punish / reprimand the guilt, either by itself or by following procedures, administrative or otherwise constituting a special enquiry committee and putting forth its finding and recommendation / suggestion before the authority competent to take decision or to the university.

**The other measures taken by the college to prevent the menace of ragging are:**

- The management / principal / administration / teaching staff / sub-committee interact with freshers/ juniors & make attempts to win their confidence.
- The teachers sensitize the senior students against ragging and the punishment meted out to offenders just prior to and for a couple of months after the enrolment of fresher's.
- For six months after the admission the fresher's are kept in a separate hostel wing with provision made for additional security.
- Surprise visits are made to the hostels to confirm the safety of the fresher's.
- Banners and placards depicting the ill effects of Ragging and the punishment given to students who indulge in this are displayed at various places in the campus.
- The students are encouraged to confide forth with any ragging noticed/ seen / experienced by them to the management / Principal/ Administration / Teaching Staff/ Sub Committees and College ensures the confidentiality of such a disclosure.
- Every student is allotted to a Mentor (Senior Staff Member) who helps in monitoring and maintaining a close vigilance and can be approached easily by the students.